

SAVE OUR JOBS!

YOUR JOB COULD BE NEXT!

UCU disagrees with the University of Liverpool's new Voluntary Severance Scheme (VSS) because:

- it is unfair to blame staff and put pressure on individuals to go as part of an institutional performance agenda;
- VSS targets staff using performance measures that have not been negotiated with the union, and are not part of our contracts;
- where individuals come under pressure, the scheme may not be as 'voluntary' as the University claims it to be;
- the University has not withdrawn the threat of compulsory redundancies if it does not get enough staff to volunteer.

We remind UCU members that no one is under any obligation to discuss taking voluntary severance. It is supposed to be a voluntary scheme. If you are asked to consider severance by your head of school, or feel under pressure at all, contact the UCU branch immediately for advice. If you are not interested in considering severance, you do not have to attend a meeting to discuss it.

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DEFEND JOB SECURITY! STOP THE MARKETISATION OF EDUCATION!

If you are not already a member of UCU, you can join here: <https://www.ucu.org.uk/join>
You're safer in the union!

UCU
University and College Union