Reinstate Dawn Holdman

Statement from the joint union (UCU, Unite and Unison) meeting at the University of Liverpool, held on Wednesday, 29 March.

*Addressed to the **Council of University of Liverpool, the Chancellor of University of Liverpool, the Vice-chancellor of University of Liverpool**, and for public broadcast.*

Dear *Council of University of Liverpool, the Chancellor of University of Liverpool, the Vice-chancellor of University of Liverpool*

We write to you with respect to the case of Dawn Holdman.

Dawn, the University of Liverpool UCU Equalities Officer, was made compulsorily redundant from her role, School Administrator in the School of Medicine, following a faculty organisational restructuring exercise that affected 768 staff. She has worked at the University for 28 years and was the only staff member to lose her employment. During the restructuring process a post very similar to hers was advertised.

An experienced administrator, for many years Dawn has been an active trade unionist and a hard working case worker, who has represented UCU members very effectively. We view her case as one of victimisation of an active trade unionist.

The University of Liverpool as an employer purports to be committed to the principles of equality and fairness in its employment practices. The sacking of a woman Equalities Officer completely undermines this claim. Her treatment is an attack upon the lawful right of trade unionists to organize and defend the rights of their colleagues without fear of losing their own employment. We believe Dawn Holdman's case is of public interest.

We do not believe Dawn Holdman's victimisation is in the interest of the University of Liverpool.

We will campaign vigorously, using all means at our disposal locally and with the national backing of the UCU, within the University, across the City of Liverpool, nationally and internationally, to defend the LUCU branch Equality Officer Dawn Holdman.

We wholeheartedly condemn Dawn's redundancy and call upon the University to reinstate her with immediate effect.